

BUSINESS ATTITUDES TO HIRING DISABLED WORKERS

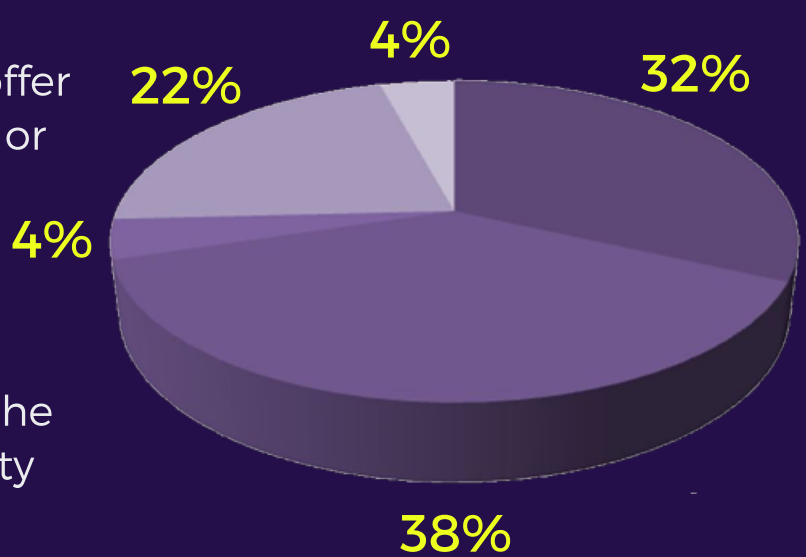


In June 2016, Purple surveyed 1,000 business owners and hiring managers representing more than 820,000 workers across the UK about their policies and views when it came to hiring disabled employees.

NATIONAL RESULTS

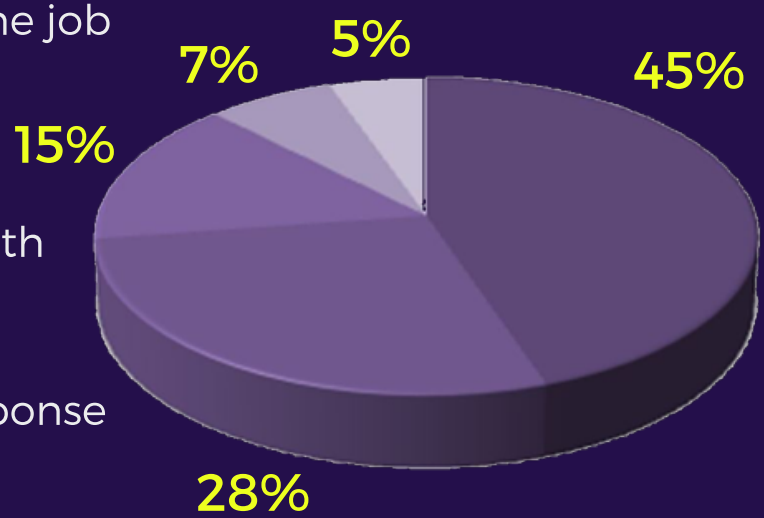
What would be your biggest personal worry when interviewing someone with a disability?

- Using incorrect terminology
- Knowing whether or not to offer help e.g. with opening doors or offering seats etc.
- Shaking hands
- Breaking the law by asking questions not permitted by the Equality Act or wider disability discrimination legislation
- Other (please specify)



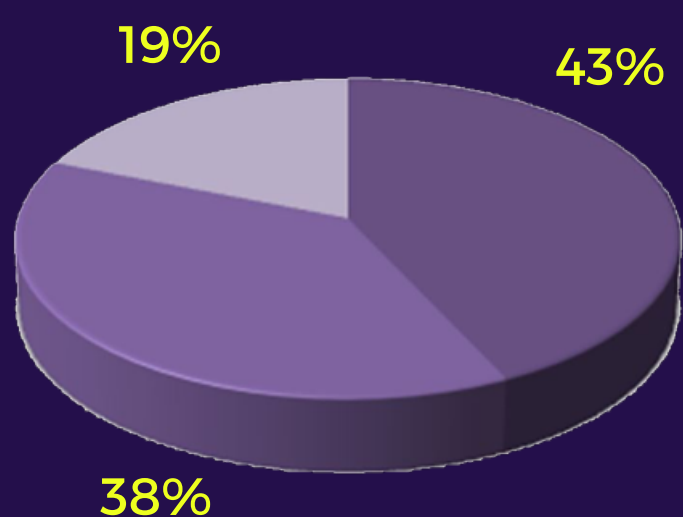
What would be the biggest barrier to employing someone with a disability?

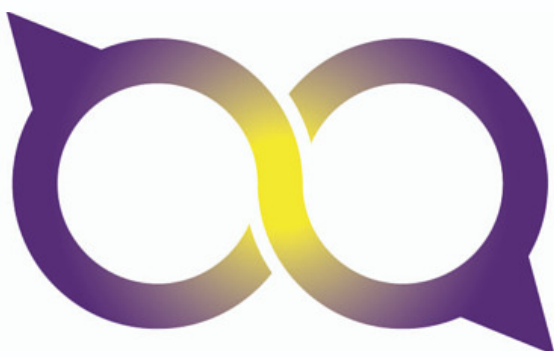
- Concern about ability to do the job
- Concern about cost of adaptations
- Concern about integration with the team
- Concern about customer response
- Other (please specify)



Would you expect someone to state on their CV whether or not they have a disability?

- Yes
- No, but would expect them to disclose it interview
- No, it wouldn't impact on my decision choosing the best person for the job



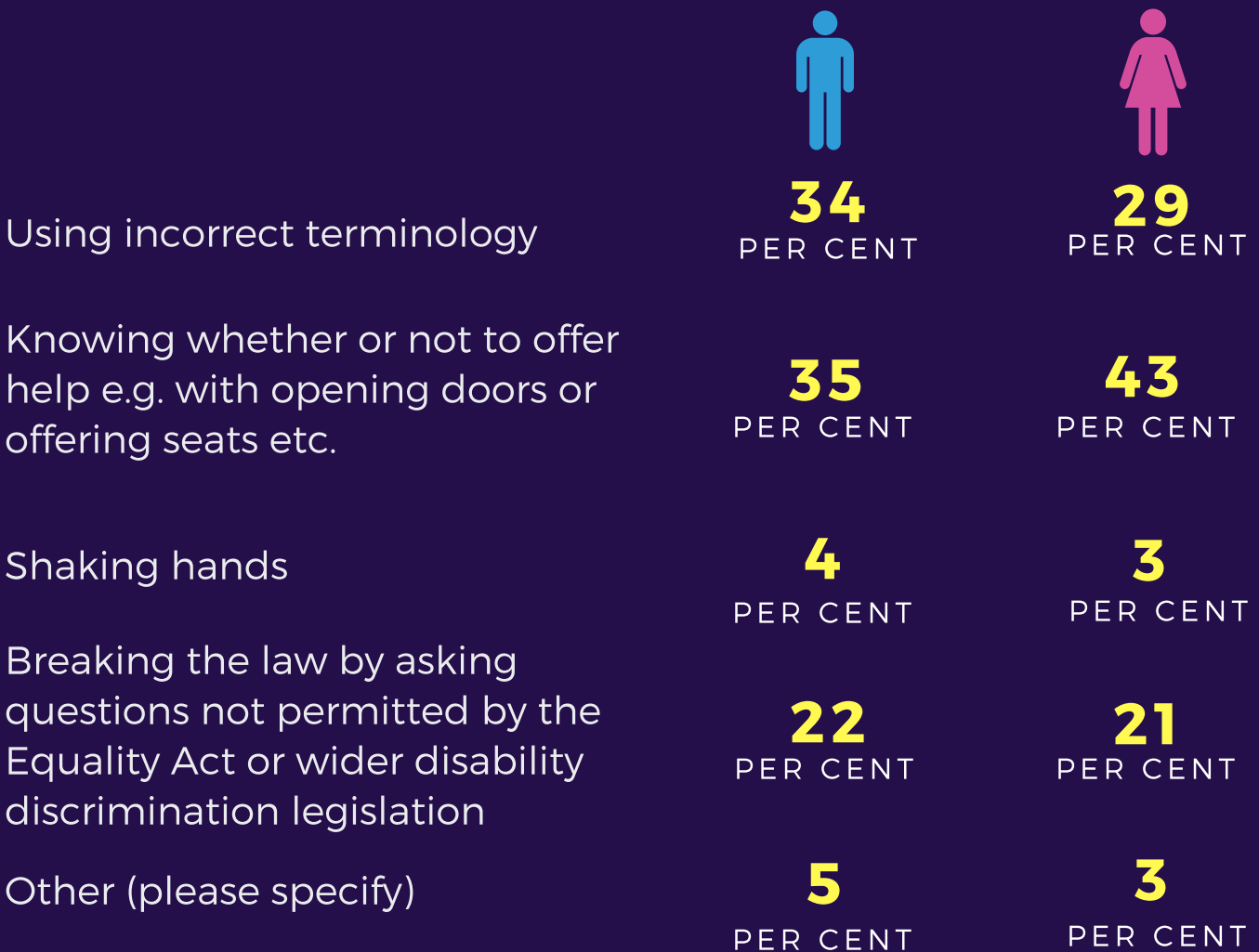


Purple

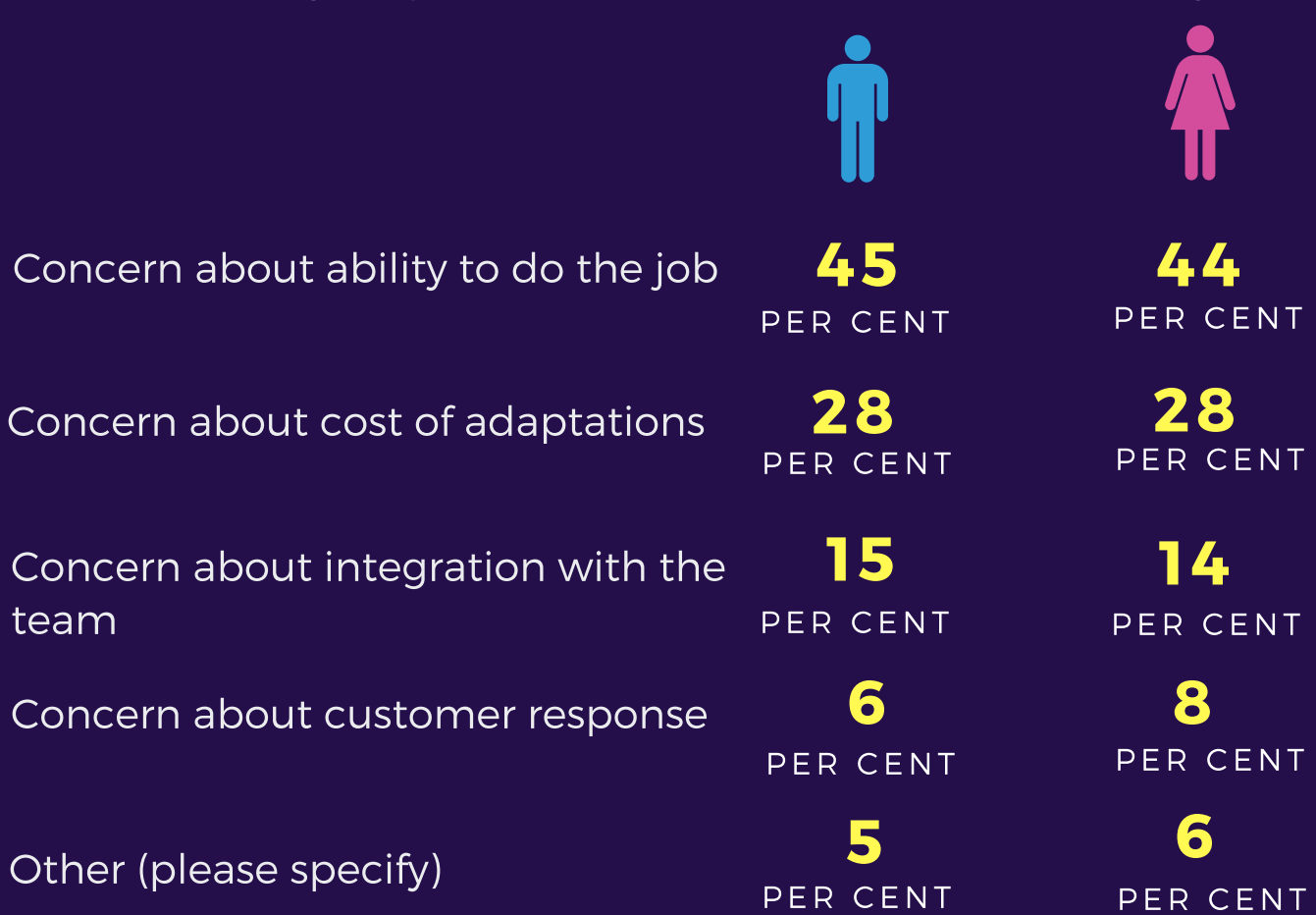
Changing the conversation

RESULTS BY GENDER

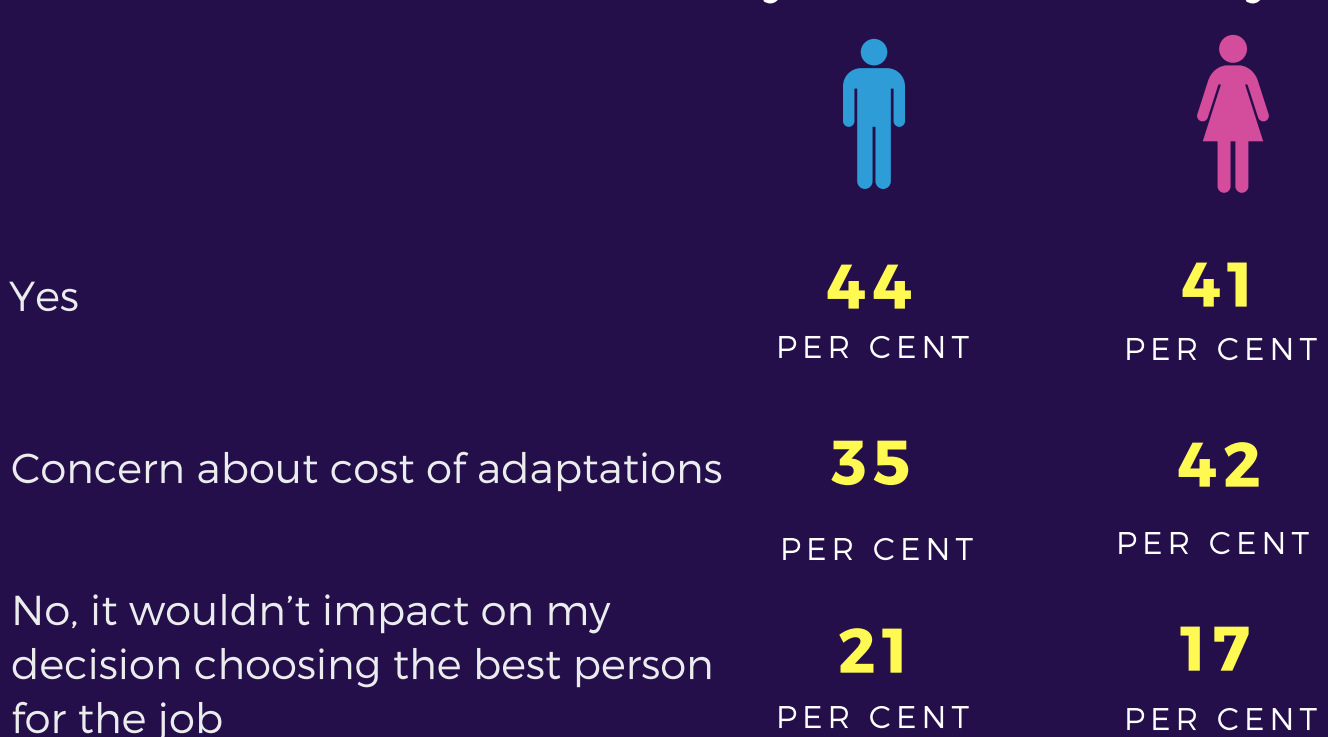
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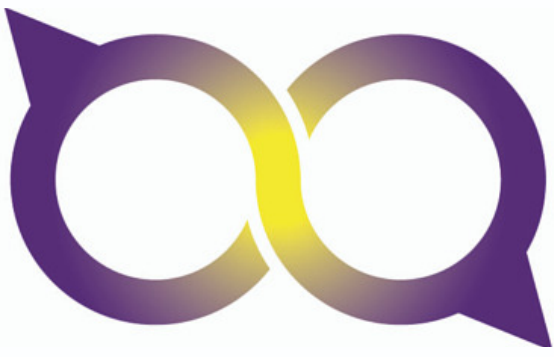


What would be the biggest barrier to employing someone with a disability?



Would you expect someone to state on their CV whether or not they had a disability?





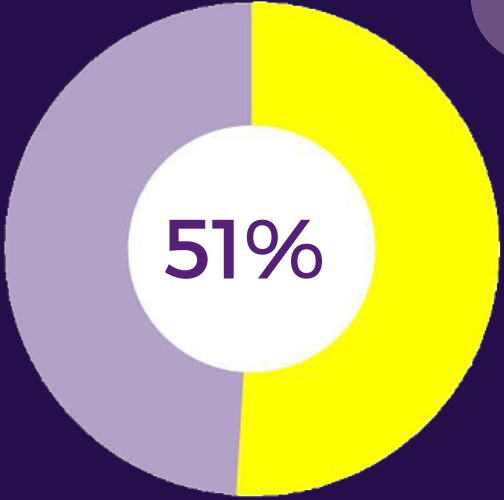
Purple

Changing the conversation

RESULTS BY AGE



of age 18-24

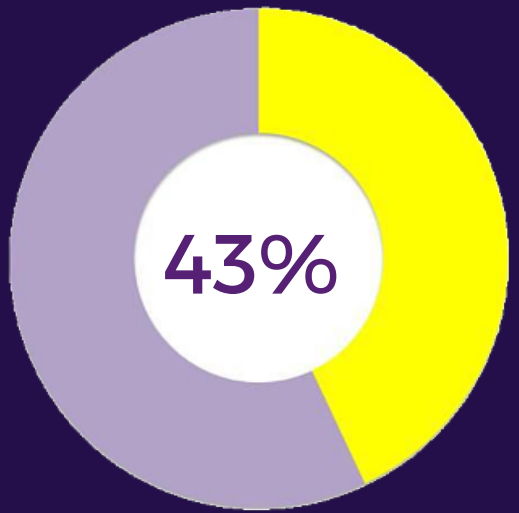


Are worried when interviewing someone with a disability about using incorrect terminology

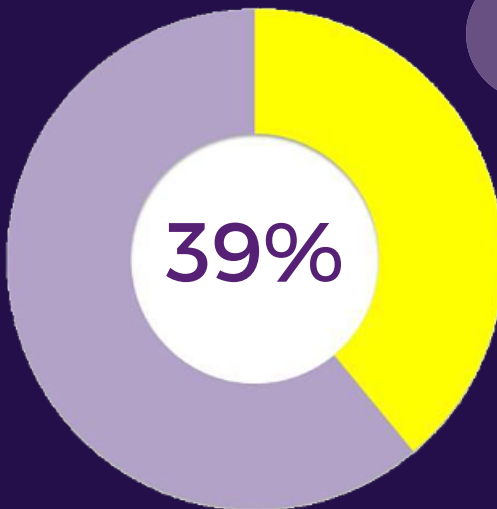


of age 25-34

Do not know whether or not to offer help e.g. with opening doors or offering seats etc.



of age 35-44

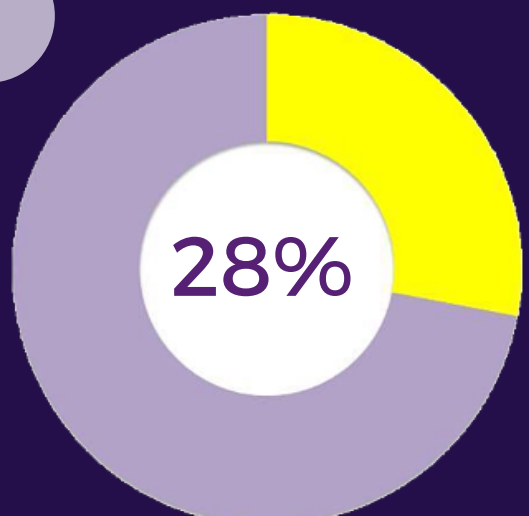


Expect someone to state on their CV whether or not they had a disability



of age 45-54

Are concerned about cost of adaptations



of age 55+



Are concerned about the ability to do the job, when employing someone with a disability